LEADERSHIP ACADEMY
Church On the Everlasting Rock (COER)
In partnership with
Development Associates International (DAI)

Developing Leaders of Integrity and Effectivness

Equip Leaders to Lead after the model of Christ

In an Interactive Learning Environment

Combining Biblical Truth and Best Management Practices

CHURCH on the EVERLASTING ROCK
الكنيسة الإنجيلية العربية - تورونتو

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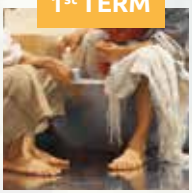
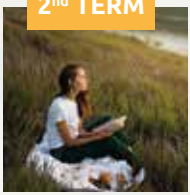
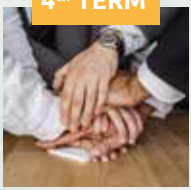
ARABIC & ENGLISH PROGRAMS

2025 /2026

1st TERM	2nd TERM	3rd TERM	4th TERM
			
CHRISTIAN LEADERSHIP	*SPIRITUAL FORMATION*	*STRATEGIC LEADERSHIP*	*CONFLICT MANAGEMENT*
Arabic Program Dates: Sep. 27, 2025 – Oct. 4, 2025	Apr. 25, 2026 – May 2, 2026	Jun. 13, 2026 – Jun. 20, 2026	Oct. 3, 2026 – Oct. 17, 2026
English Program Dates: Nov. 1, 2025 – Nov. 15, 2025	May 23, 2026 – May 30, 2026	Nov. 7, 2026 – Nov. 14, 2026	

Hours:
Each session runs from 10 AM to 4 PM.
Lunch will be provided.

Location:
COER Premisses. Formerly CPPC Church
8 Chapel Pl, Markham ON L3R 9C4, Canada

1st TERM
CHRISTIAN LEADERSHIP

INTRODUCTION TO COURSES

The world is hungry for humble, godly servant leaders. Leadership too often degenerates into being about us, our reputations and our agendas, but there is nothing further from the heart and mind of God than these selfish strivings.

Leadership is never about us. Instead, these roles of leadership are given to us in order for us to enable and strengthen local expressions of the body of Christ and then see that body reach out and bring the healing power of the gospel into the broken world around us. That is God's intention, and it is what the world so desperately needs.

The course introduces a number of key areas of organizational leadership including the use and misuse of power, developing and motivating those you are working with to high levels of performance, building your teams, leading change in your churches, and organizations, developing mission, vision and value statements, and integrity and accountability.

Learning Outcomes *By the end of this course, you should be able to:*

- Differentiate between cultural norms of leadership and the Biblical approach to servant leadership.
- Describe your current style of leadership and how, if necessary, you might adopt a more Christ-like style of leadership.
- Analyze your own personal style of working with others and identify areas where you need to modify your leadership style in order to enable and empower others.
- Describe the major areas of leadership responsibility and how a servant leadership approach functions within each area and enhances the value of each one.
- Explain the value of empowering your team to enhance the impact of your leadership.

2nd
TERM
SPIRITUAL FORMATION

This course will examine the foundational principles for healthy spiritual life in a ministry context. You will evaluate the patterns of your own spiritual formation and discover a variety of spiritual disciplines of the rich Christian tradition.

Furthermore, this course describes the work of God and the responsibility of man, and the dynamics between both that leads to the spiritual growth and transformation of the believer's life towards the image of Christ. The study includes the need for change in the person's life, transformational Divine agents, and different spiritual disciplines that work as channels through which God's grace reaches the life of the believer to accomplish the needed growth and change.

The purpose of this course is to help the person understand how his/her life can grow and change, and how to strive in the practice of some essential spiritual disciplines in an effective way to enable the believer to receive God's transforming agents, so that the student can serve God with integrity out of intimate relationship with Him.

Learning Outcomes *Upon completion of this course, you should be able to:*

- Identify areas in your life that needs healing and change.
- Explain what God has provided for the transformation of human life, and how each of these Divine agent does the work of reformation in the person's heart.
- Explain the human role and responsibility to engage with God and consequently actualize His work in the person's life.
- Describe the dynamics of the process of transformation to the likeness of Christ.
- Practice more effectively some of the main spiritual disciplines that will open your life to the transforming power of God.
- Reflect upon your practice of different spiritual disciplines to appreciate their effect upon your life and keep working on improving your practice to maximize their impact upon you.

3rd
TERM
STRATEGIC LEADERSHIP

In today's dynamic world, strategic thinking is essential for effective leadership in ministries, organizations, churches, and businesses alike. What worked five years ago may no longer suffice due to the rapid and continuous changes in our surroundings. Nor is it possible to use the latest tools or programs that someone from outside your community is offering and expect it to work perfectly in your setting without thoughtful contextualization.

Leadership demands strategic foresight, encouraging team members to contribute their insights and ideas. It involves guiding them through spiritual discernment, a crucial process for crafting strategies that align with God's mission. By fostering collaboration and thoughtful planning, leaders can ensure their efforts are impactful and meaningful in advancing God's purpose.

Learning Outcomes

By the end of this course, you will be able to:

- Identify and describe the Biblical basis for strategy formation and strategic leadership.
- Demonstrate a positive attitude towards strategy formation and execution as a Spirit-led process, seeing ministry and work as based upon a creative partnership between God and innovative decision-makers.
- Outline and describe the various elements of the strategy formation and evaluation process.
- Create a written strategic plan for your organization, or a unit within it, built on the key steps and processes learned in the course.
- Describe agile learning processes and practices that underpin your plans and enable course correction as you journey towards your desired destination.
- Demonstrate the ability to evaluate your organization's approach to strategy in order to bring positive change to the current pattern of engaging in work/ministry.

4th
TERM
CONFLICT MANAGEMENT

Conflict is a normal part of our lives. It happens in our families, our churches, communities, nations and globally. In our churches and the organizations in which we work, we face disagreements on a regular basis, and sometimes what can be minor disagreements can escalate into full-scale conflicts.

This course is intended to clarify issues in interpersonal and organizational conflicts, to provide insights on the different ways people can handle conflict, to evaluate these with the Scriptures, and to provide practical guidelines for understanding conflicts and their causes, helping us live more harmoniously with our differences, developing a positive strategy for dealing with conflict and living out the gospel of Jesus Christ effectively and ministering the nurturing grace of God.

Learning Outcomes *By the end of this course, you will be able to:*

- Describe God's original, continuing and eternal design for relationships
- Describe various theories of conflict and conflict transformation.
- Analyze the causes, processes and escalation of conflict.
- Identify and modify as appropriate your preferred approach to conflict.
- Compare the various ways that people and cultures handle conflict.
- Evaluate attitudes toward conflict and apply methods that lead to effective conflict transformation.

LEADERSHIP ACADEMY

Mission Statement

Develop generations of effective leaders with the mind of Christ and the values of His kingdom able to carry out ministries in the GTA and beyond out of intimate relationship with God

Vision

To see waves of effective Christian leaders after the model of Christ that impact their generations

Core Values

- *Serving love*
- *Empowering others*
- *Interactive practical study*
- *Partnership with other churches and organizations*

You are about to begin a 4-Terms course on effective Christian Leadership.

Our prayer, hope and belief as you study this course is that God will use it to empower you to become a more effective leader.

Course certificate will be presented to those who will successfully complete the course.

Instructor and Main Facilitator :
Rev. Dr. Nagi Said

Rev. Nagi M. Said has a spiritual journey marked by contributions in ministry, teaching, and leadership development across several countries.

He is the founding pastor of Chapel place Presbyterian Church. He is presently an adjunct professor of Leadership and Spiritual Formation at the Evangelical Theological Seminary in Cairo (ETSC) as well as The European School of Culture and Theology (ESCT) in Germany. He is the DAI Ministry Center Director of Egypt.

Published Works:

- *Dynamics of Spiritual Transformation (2011; third edition in 2017) –* قوى التغيير
- *Small Groups: Its Theology and Practice (2017) –* المجموعات الصغيرة بين اللاهوت والممارسة

Degrees:

- *B.Th. The Evangelical Theological Seminary, Cairo 1976.*
- *M.T.S. Ontario Theological Seminary [At present, Tyndale School of Theology], North York, Ontario, Canada 1993.*
- *D.MIN. Fuller Theological Seminary, Pasadena, California 2003.*

For Registration
www.everlastingrock.ca

Registration fees:
***$50** per course*